

## KDI Office Technology Diversity & Inclusion Statement

People who feel respected and included are more creative, innovative, and successful. These elements are vital to the strength and growth at KDI. The more diversity we have within our team, the more unique perspectives and bright ideas we share. Inclusion is how we treat and view all differences. We recognize that a diverse and inclusive work environment is respectful of all employees' unique characteristics, skills, and experiences.

Diversity is an integral part of our 37+ year history, company culture, and identity. We embrace team members and welcome new candidates regardless of their race, color, gender identity, religion, national origin, ancestry, citizenship, physical abilities, age, sexual orientation, veteran status, or criminal history.

KDI proudly holds a Minority Business Certificate with the City of Philadelphia's Office of Economic Opportunity (OEO) Registry, established under Mayor Michael Nutter's "Inclusion Works" Economic Strategy. We also are part of New Jersey's Small Business Set-Aside Act and Minority and Women Certification Program.

While KDI has more work to do to advance diversity and inclusion, we're committed to moving our company and industry forward. Our goal is for all of our employees to feel valued, appreciated, and free to be who they are in the workplace.

